

GEM Expands Impact Investing Team with Two New Hires

Angelica Nikolausson and Ann Eubank will support further development and execution of the firm's impact strategy across client portfolios.

CHARLOTTE, NC (September 18, 2024) – GEM, an \$11B leading provider of institutional investment solutions for endowments, foundations, sovereigns, families, and other long-term investors, announced today that the firm has added two new investment professionals to its impact investing team which is led by GEM's Head of Impact, Meredith Heimburger.

Angelica Nikolausson joins GEM as a Managing Director and will be responsible for supporting the continued development of the firm's impact investing platform, including the integration of impact considerations into client investment strategy, portfolio design, manager selection and oversight, and operations.

Ann Eubank has joined the firm as a Senior Associate and will be instrumental in conducting GEM's impact investment underwriting process, monitoring and reporting on existing investments, and leading industry research and thought leadership projects.

"For more than a decade, GEM has been a leader in rigorous, authentic impact investing that supports our clients in reflecting their values in their portfolios," said Heimburger. "I am thrilled to welcome Angelica and Ann to the team, and I am confident that their expertise will be immensely additive as we continue to focus on shifting capital to investments that contribute to solving society's most pressing challenges."

Angelica brings nearly 15 years of experience to GEM. She joined from UBS, where she served most recently as Managing Director, ESG Advisory and was responsible for leading the investment banking division's ESG strategy, supporting the development of climate frameworks, and managing strategic sustainability partnerships. She also held roles as the Co-Head of ESG Advisory at Credit Suisse (now UBS) and as Vice President, Sustainability Strategy and Advisory at Greentech Capital Advisors. She began her career in investing banking and earned a Bachelor of Law and Applied Finance from Macquarie University in Syndey, Australia.

Prior to joining GEM, Ann spent four years in the ESG Group at PIMCO before earning her MBA from the Kellogg School of Management at Northwestern University. While in business school, she interned with both Partners Group and Tyree & D'Angelo Partners. She holds a Bachelor of Science in Applied Mathematics and Statistics from Johns Hopkins University.

About GEM

GEM is a leading provider of institutional investment solutions for endowments, foundations, sovereigns, families, and other long-term investors. Since 2007, GEM has specialized in delivering the highest quality service and support to our clients, enabling them to achieve their long-term investment goals. With a global reach, broad investment capabilities, and an experienced team, GEM strategically tailors solutions to meet the unique needs of each investor we serve. For more information, visit www.geminvestments.com.